

Faculty Steering Committee AGENDA

Thursday, December 18, 2014 • 12:00 Noon • Daly Center, Room MS 186

<i>Topic</i>	<i>Presenter</i>	<i>Discussion</i>	<i>Action Item/Resolution</i>
<p>1. Call to Order -Approval of Minutes from November 2014</p>	Abby Klemsz	*November Minutes attached.	Minutes were approved with no changes or corrections.
<p>2. Dean's Report</p>	Jay Hess	<p>Research Funding rising dramatically. NIH and overall funding in research for IUSM is up.</p> <p>Recruitment for department chairs is quite busy. The search for the Radiology Chair continues. Derron Bishop was recently recruited as the Center Director for IUSM Muncie at Ball State. The search for the IUSM South Bend Center Director continues. We have an outstanding candidate for the Chair of Molecular and Medical Genetics Department. We have some finalists coming in for the chair of Pharmacology and Toxicology which we are very optimistic about. There is a very strong, diverse pool of candidates for the chair of Medicine. Lastly, the search for the director of Stark Neuroscience Research Institute is in its beginning stages.</p> <p>The NIH Biosketch format has changed. One important change is the biosketch is turning into more of a narrative indicating the impact the faculty has had in science. Please see attached document <u><i>New NIH Biosketch</i></u>.</p> <p>Dean Hess was asked for an update on the hospital for IUH. It has been determined that a new hospital is needed. There is a significant amount of work being done to assess the need and location. Richard Gunderman asked the dean about the appointment of the EAD for Education Affairs instead of conducting a search. Dean Hess explained that because of the time it takes to conduct a search it would be best to appoint that position given the timeline for the LCME Accreditation and self-study.</p>	

3. Committee Report Lecturer & Clinical Rank Promotions Committee	John Christenson	The annual report was presented and discussed. See attached	
4. Old Business Follow up from - FDCC Recommendations regarding Compensation Plan	Ron Wek	From November meeting minutes, Topic 2, Discussion and Action Items. Ron was unable to attend the meeting but Abby relayed the update she received from Ron. Ron emailed Mary Dankoski regarding the status of the Departments Compensation Policies and Mary replied that they are still in the development stage and have not yet been submitted or approved by her office. Once the policies have been developed, the FSC would like to review the policies, for transparency purposes. Emily suggested that Mary Dankoski come to the FSC meeting to give an overview of the policies, once they are approved.	
5. Announcements	Abby Klemsz	The Title X presentation from the Faculty Council will be posted on the FSC website as well as presented at the Spring Faculty meeting. At the January FSC meeting we will be discussing the FSC reorganization proposal.	
6. Questions and Adjournment	Abby Klemsz		

A full recording of this meeting is available upon [request](#).

Report for the Faculty Steering
Committee:
Lecturer and Clinical Rank Faculty
Promotion Committee
Indiana University School of Medicine

December 18, 2014

Presented by: John C. Christenson, MD



Riley Hospital for Children
Indiana University Health

12/15/2014



SCHOOL OF MEDICINE
INDIANA UNIVERSITY

Lecturer and Clinical Rank Faculty Promotion Committee: Promotions¹

- 27 dossiers were submitted and reviewed.
- 26 candidates were approved.
- 1 candidate was **not** approved.

Lecturer and Clinical Rank Faculty Promotion Committee: Full-time²

- Professor [clinical]: 5 applied, 4 approved. 1 candidate was **not** approved.
- Associate Professor [clinical]: 13 applied, 13 approved.
- Affiliate [VA faculty]: promotion to Professor. 1 applied. 1 approved.

Lecturer and Clinical Rank Faculty Promotion Committee: Part-time and volunteer³

- Affiliate [VA faculty]: promotion to Associate Professor [clinical]. 1 applied. 1 approved.
- Volunteer: Promotion to Clinical Associate Professor. 7 applied, 7 approved.

Lecturer and Clinical Rank Faculty Promotion Committee

- Invitations sent to 52 faculty offering optional preliminary promotion mini-review:
- 2 faculty submitted materials.
- Feedback provided.

Lecturer and Clinical Rank Faculty Promotion Committee: demographics of full-time promotions

Rank	Total	Male	Female	White	Asian	Hispanic
Professor	5	3	2	5		0
Approved	4	3	1	4		
Not approved	1	0	1	1		
Associate Professor	13	9	4	8		0
Approved	13	9	4	8	5 [1 female]	
Not approved	0					

New NIH Biosketch Talking Points

Implementation dates:

- Proposals due Jan. 25, 2015 - Researchers encouraged to start using the new format
- Proposals due May 25, 2015: New format required for proposals

Changes in the new biosketch:

- Five pages maximum, instead of four
- Section C now calls for "contribution to science" not "selected peer-review publications."
 - Applicant must briefly describe up to five of his/her most significant contributions to science, including:
 - Historical background of scientific problem
 - Central findings
 - Influence on scientific progress or application to health or technology
 - Applicant's specific role in the research
 - For each contribution, list up to four peer reviewed publications, and/or
 - Relevant non-publication research products, which can include:
 - Audio or video products
 - Patents
 - Data and research materials
 - Databases
 - Educational aids or curricula
 - Instruments or equipment
 - Models
 - Protocols
 - Software or netware
 - A URL to a full list of published work as found in a publicly available digital database such as SciENCv or My Bibliography
- Section A, the personal statement now may include:
 - Specific contributions to science not included in Part C.
 - Up to four peer-reviewed publications that highlight experience and qualifications for the proposed project

New Biosketch Resources:

- Notice NOT-OD-15-032:
 - <http://grants.nih.gov/grants/guide/notice-files/NOT-OD-15-032.html>
- Instructions and sample:
 - http://grants.nih.gov/grants/funding/424/SF424R-R_biosketchsample_VerC.docx
- Rock Talk, May 22, 2014: Changes to the Biosketch
 - <http://nexus.od.nih.gov/all/2014/05/22/changes-to-the-biosketch/>
- Rock Talk, Nov. 26, 2014: Implementing the Modified NIH Biosketch Format:
 - <http://nexus.od.nih.gov/all/2014/11/26/implementing-the-modified-nih-biosketch-format/>
- Rock Talk, Dec. 9, 2014: Following Up on the Biosketch Implementation:
 - <http://nexus.od.nih.gov/all/2014/12/09/following-up-on-the-biosketch-implementation/>
- Science Experts Network Curriculum Vitae (SciENCv):
 - <http://www.ncbi.nlm.nih.gov/sciencv/>
- MyBibliography:
 - <http://www.ncbi.nlm.nih.gov/books/NBK53595/>